· CASE NO. 09-C-378

OPENED 5/01/2009

JUDGE... 2 CHRISTOPHER WILKES

PLAINTIFF. JOHN RAY
VS DEFENDANT. VIA SATELLITE, INC. C/O JEFFREY LEHEW

PRO ATTY.. ROBERT J. SCHIAVONI

DEF ATTY..

PAGE#	DATE	MEMORANDUM
00001	5/01/09	Civil Case Information Sheet
00002	5/01/09	Letter dated 05-01-09 (Hammer, Ferretti & Schiavoni)
00003	5/01/09	Complaint filed
00004	5/04/09	Receipt Filing fee and Certified Mail
00005		Summons Issued and Sent to Atty., Via Satellite, Inc. &
00006	5/04/09	Warren Staffing Company and Sent Certified Mail RRR,
00007	5/04/09	Jeffrey Lehew and Sondra Lehew
80000		White Certified Mail Receipts
00009		Green CMRR-Sondra Lehew by Diana L. Perry 5/5/9
00010	5/06/09	Green CMRR-Jeffrey Lehaw by Diana L. Perry 5/5/9
00011	, ,	Sec St Rtn Summons & Complaint
00012	5/14/09	Sec St Rtn-Via Satellite Inc
00013	5/14/09	Sec St Rtn Summons & Complaint
00014	5/14/09	Sec St Rtn-Warren Staffing Co, Inc

A TRUE COPY **ATTEST** 

> Wirginja M. Sine Clerk Circuit Court.

### CIVIL CASE INFORMATION STATEMENT **CIVIL CASES**

## IN THE CIRCUIT COURT OF BERKELEY COUNTY, WEST VIRGINIA

I. CASE STYLE:		09-C-378
Plaintiff(s)		工
John Ray		
vs.		
Defendant(s)		
	Days to Answer	Type of Service
<b>Via Satellite, Inc.</b> c/o Jeffrey Lehew 40 Digital Plaza	30	Secretary of State
Front Royal, VA 22630		
<b>Jeffrey Lehew</b> 40 Digital Plaza Front Royal, VA 22630	20	Certified mail
Sondra Lehew 40 Digital Plaza Front Royal, VA 22630	20	Certified Mail
Warren Staffing Company, Inc.  o Sondra Lehew 515 Shenandoah Ave.  Front Royal, VA 22630	30	Secretary of State

A TRUE COPY **ATTEST** 

Virginia M. Sine

Clerk Circuit Court

Susan Chillys

Deputy Clerk

## IN THE CIRCUIT COURT OF BERKELEY COUNTY, WEST VIRGINIA JOHN RAY,

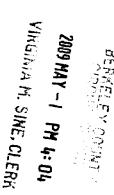
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Civil Action No. 09-C-378

VIA SATELLITE, INC., a foreign corporation, and WARREN STAFFING COMPANY, INC., a foreign corporation, and JEFFREY LEHEW, individually and in his corporate capacity, and SONDRA LEHEW, individually and in her corporate capacity,



П. Type of Case:

TORTS	OTHER	CIVIL
C Asbestos	□ Adoption	☐ Appeal from Magistrate Ct.
☐ Professional Malpractice	□ Contract	□ Petition for Modification of
☐ Personal Injury ☐ Product Liability	☐ Real Property ☐ Mental Health	Magistrate Sentence  ☐ Miscellaneous Civil  ☐ W.Va. Min. Wage and Max.
Other Tort	☐ Appeal of Administrative Ag.	Hours Act  W.Va. Wage Payment and Collection Act  W.Va. Workers Compensation Act  W.Va. Human Rights Act  Other

Jury Demand Yes D No III.

Case will be ready for trial by (Month/Year):

5/10/10

Do you or any of your clients or witnesses in this case require specific IV. accommodations due to a disability or age?

□ Yes X No

11	yes,	please	specify:

- Wheelchair accessible hearing room and other facilities Interpreter or other auxiliary aid for the hearing impaired
- Reader or other auxiliary aid for the visually impaired
- Spokesperson or other auxiliary aid for the speech impaired
- Other...

Attorney Name

Robert J. Schiavoni, Esq.

Firm

David M. Hammer, Esq. Hammer, Ferretti & Schiavoni

Address

408 West King Street

Martinsburg, WV 25401

Telephone

(304) 264-8505

Representing

X Plaintiff □ Defendant

□ Cross-Complainant

□ Cross-Defendant

Dated: May 1, 2009

Signature:

Robert J Schiavoni, Esq.

A TRUE COPY

**ATTEST** 

Virginia M. Sine Clerk Circuit Court

HAMMER, FERRETTI & SCHIAVONI 408 W. King Street Martinsburg, West Virginia 25401 Tel. (304) 264-8505 Fax (304) 264-8506 www.hfslawyers.com FEIN: 55-0718047

09.C-378

2009 MAY - I PM 4: 03

David M. Hammer, Esquire Joseph R. Ferretti, Esquire Robert J. Schiavoni, Esquire Krista L. Kidwell, Legal Assistant Elizabeth Vaughn, Legal Assistant Virginia Woodward, Legal Assistant Christina Bernhard, Legal Assistant Catherine Ryan, Legal Assistant

Direct Dial: (304) 264-8505 x6 Writer's e-mail: ebernhard@hfslawyers.com

May 1, 2009

Virginia Sine Berkeley County Judicial Center 380 W. South Street, Suite 2200 Martinsburg, WV 25401

Re:	Ray v Via Satellite, Warren Staffing,
	Jeffrey and Sondra Lehew

#### Dear Clerk:

Please find enclosed a Civil Action Cover Sheet, Complaint and Summons for filing along with a check in the amount of \$185.00 each for the filing fee and fee to have Mr. and Mrs. Lehew served via certified mail. I have also enclosed an additional copy of the Complaint and Civil Action Cover Sheet to be file stamped and returned to me. Please return the appropriate documents to me for Via Satellitte, Inc and Warren Staffing Company, Inc. and I will forward to the Secretary of State for service.

Thank you for your attention to this matter and if you should have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Christina Bernhard Legal Assistant Virginia M. Sine Clerk Circuit Court

IN THE CIRCUIT COURT OF BERKELEY COUNTY, WEST VIRGINIA JOHN RAY,

Plaintiff,

v.

Civil Action No. 09 - C-378

VIA SATELLITE, INC., a foreign corporation, and WARREN STAFFING COMPANY, INC., a foreign corporation, and JEFFREY LEHEW, individually and in his corporate capacity, and SONDRA LEHEW, individually and in her corporate capacity,

#### Defendants.

### COMPLAINT

- 1. Plaintiff John Ray is a resident of Berkeley County, West Virginia and was employed by defendant as an installer at the defendants' location in Spring Mills, Berkeley County, West Virginia for about seven months in 2007 ending on or around September, 2007, and again from, on or about, May 22, 2008 to, on or about, December 2, 2008.
- 2. Defendant Warren Staffing Company, Inc. is a foreign corporation doing business in the State of West Virginia and conducts business operations in Berkeley County, West Virginia as a predecessor in interest to, or doing business on behalf of the other defendants.
- 3. Defendant Via Satellite, Inc. is a foreign corporation doing business in the State of West Virginia and conducts business operations in Berkeley County, West Virginia as either a successor in interest, or jointly with, defendant Warren Staffing Company, Inc. and with the other defendants.
- 4. Defendant Jeffrey Lehew is a director of and the President of Via Satellite, Inc. and is an employer in fact and law, and/or jointly with the other defendants, of plaintiff.

- 5. Defendant Sondra Lehew is a director of and the Secretary of Via Satellite, Inc. and is an employer in fact and law, and/or jointly with the other defendants, of plaintiff.
- 6. Defendants are contractors for and on behalf of Dish Network.
- 7. Defendants work as joint employers and/or a joint enterprise to service Dish Network customers.
- 8. Plaintiff was paid an hourly rate and commissions for installation and other service work.
- 9. Plaintiff frequently worked in excess of 40 hours per week for which he was not paid overtime in violation of the Fair Labor Standards Act.
- 10. Plaintiff was not paid all wages earned including, but not limited to, bonuses and commissions, in violation of the West Virginia Wage Payment and Collection Act.
- 11. Defendants failed to fully reimburse plaintiff for goods purchased through defendants for the Super Buddy Satellite Meter, a product used for, and on behalf of, defendants when servicing Dish Network customers.

WHEREFORE, Plaintiff seeks judgment against Defendants for all relief to which he is entitled, including but not limited to wages, liquidated damages and reasonable attorneys' fees, costs, interest, a full and complete accounting of all payroll and timekeeping and all other legal and equitable relief as the Court deems just.

Dated this 1st day of May, 2009.

Robert J. Schiavoni, Esq. (WVSB #4365)

David M. Hammer, Esq. (WVSB #5047)

HAMMER, FERRETTI, & SCHLAVONI

408 West King Street

Martinsburg, West Virginia 25401

(304) 264-8505

Counsel for Plaintiff

PLAINTIFF
By Counsel

A TRUE COPY

ATTEST

Virginia M. Sine Glerk Circuit Court

By:

NUMBER: 176140

May 04, 2009

Received of HAMMER, FERRETTI & SHCIAVONI

**\$185.00** 

The exact sum of One Hundred Eighty Five Dollars and No Cents

Plaintiff: JOHN RAY

Defendant: VIA SATELLITE, INC. C/O JEFFREY LEHEW

Payment type: Check

Check# 13788

20.00

Case number: 09-C-378

Div: 2

Transaction conducted at:

VIRGINIA M. SINE

BERKELEY COUNTY COURTHOUSE

MARTINSBURG, W.VA.25401

Deputy Dusan C Phillips

DISTRIBUTION OF FUNDS...

1001 CLERKS FEES 40.00 4003 REGIONAL JAIL AUTHOR 60.00 4103 COURTHOUSE FACILITY 30.00 4020 CIVIL REGIONAL JAIL

1001 CLERKS FEES 4005 COURT SECURITY FUND

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ATTEST

Virginia M. Sine Clerk Circuit Court

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Case 3:09-cv-00034-JPB Document 1-1 Filed 05/19/09 Page 9 of 20 PageID #: 13 HAMMER, FERRETTI & SCHIAVONI

1378

Gircuit Court - Berkeley Co. Berkeley County Judicial Center 13788

5/1/2009

\$ 185.00

Filing fee - Ray v. VIA Satellite

Account Detail:

1-1110

Client Advances

185.00

IN THE CIRCUIT COURT OF BERKELEY COUNTY, WEST VIRGINIA JOHN RAY,

Plaintiff,

Y.

Civil Action No. 09-C-378

VIA SATELLITE, INC., a foreign corporation, and WARREN STAFFING COMPANY, INC., a foreign corporation, and JEFFREY LEHEW, individually and in his corporate capacity, and SONDRA LEHEW, individually and in her corporate capacity,

### Defendants.

TO: Via Satellite, Inc. c/o Jeffrey Lehew 40 Digital Plaza Front Royal, VA 22630

IN THE NAME IF THE STATE OF WEST VIRGINIA, you are hereby summoned and required to serve upon plaintiff's attorney, an answer, including any related counterclaim you may have, to the complaint filed against you in the above styled civil action, a true copy of which is herewith delivered to you. You are required to serve your answer within 30 days after service of this summons to you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint and you will be thereafter barred from asserting in another action any claim you may have which must be asserted by counterclaim in the above styled civil action. Plaintiff's attorney's name and address are as fe A TRUE COP

Robert J. Schiavoni, Esq. David M. Hammer, Esq. Hammer, Ferretti & Schiavoni 408 West King Street Martinsburg, WV 25401

√Virginia M. Sine Clerk Circuit Court

Clerk of Con-

IN THE CIRCUIT COURT OF BERKELEY COUNTY, WEST VIRGINIA JOHN RAY,

Plaintiff.

v.

Civil Action No. 09-C- 378

VIA SATELLITE, INC., a foreign corporation, and WARREN STAFFING COMPANY, INC., a foreign corporation, and JEFFREY LEHEW, individually and in his corporate capacity, and SONDRA LEHEW, individually and in her corporate capacity,

Defendants.

TO: Jeffrey Lehew
40 Digital Plaza
Front Royal, VA 22630

IN THE NAME IF THE STATE OF WEST VIRGINIA, you are hereby summoned and required to serve upon plaintiff's attorney, an answer, including any related counterclaim you may have, to the complaint filed against you in the above styled civil action, a true copy of which is herewith delivered to you. You are required to serve your answer within 20 days after service of this summons to you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint and you will be thereafter barred from asserting in another action any claim you may have which must be asserted by counterclaim in the above styled civil action. Plaintiff's attorney's name and address areas squares squares.

Robert J. Schiavoni, Esq.
David M. Hammer, Esq.
Hammer, Ferretti & Schiavoni
408 West King Street
Martinsburg, WV 25401

Dated: 5/4/09

Virginia M. Sine Clerk Circuit Court

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Clerk of Court

Whitman Mark

State Call

IN THE CIRCUIT COURT OF BERKELEY COUNTY, WEST VIRGINIA JOHN RAY,

Plaintiff,

v.

Civil Action No. 09-C-378

VIA SATELLITE, INC., a foreign corporation, and WARREN STAFFING COMPANY, INC., a foreign corporation, and JEFFREY LEHEW, individually and in his corporate capacity, and SONDRA LEHEW, individually and in her corporate capacity,

#### Defendants.

TO: Sondra Lehew
40 Digital Plaza
Front Royal, VA 22630

IN THE NAME IF THE STATE OF WEST VIRGINIA, you are hereby summoned and required to serve upon plaintiff's attorney, an answer, including any related counterclaim you may have, to the complaint filed against you in the above styled civil action, a true copy of which is herewith delivered to you. You are required to serve your answer within 20 days after service of this summons to you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint and you will be thereafter barred from asserting in another action any claim you may have which must be asserted by counterclaim in the above styled civil action. Plaintiff's attorney's name and address are as follows:

Robert J. Schiavoni, Esq. David M. Hammer, Esq. Hammer, Ferretti & Schiavoni 408 West King Street Martinsburg, WV 25401

Dated: 5/4/09

Virginia M. Sine Clerk Circuit Court

Denuty Clerk

Clerk of Court

26 14101

IN THE CIRCUIT COURT OF BERKELEY COUNTY, WEST VIRGINIA JOHN RAY,

Plaintiff.

v.

Civil Action No. 09-C-378

VIA SATELLITE, INC., a foreign corporation, and WARREN STAFFING COMPANY, INC., a foreign corporation, and JEFFREY LEHEW, individually and in his corporate capacity, and SONDRA LEHEW, individually and in her corporate capacity,

### Defendants.

TO: Warren Staffing Company Inc. c/o Sondra Lehew 1515 Shenandoah Ave. Front Royal, VA 22630

IN THE NAME IF THE STATE OF WEST VIRGINIA, you are hereby summoned and required to serve upon plaintiff's attorney, an answer, including any related counterclaim you may have, to the complaint filed against you in the above styled civil action, a true copy of which is herewith delivered to you. You are required to serve your answer within 30 days after service of this summons to you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint and you will be thereafter barred from asserting in another action any claim you may have which must be asserted by counterclaim in the above styled civil action. Plaintiff's attorney's name and address are as follows:

Robert J. Schiavoni, Esq. David M. Hammer, Esq. Hammer, Ferretti & Schiavoni 408 West King Street Martinsburg, WV 25401

Dated: <u>5/4/09</u>

Virginia M. Sine Clerk Circuit Court

Clerk Circuit Court
By: Dusan Chillips

Deputy Clerk

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Virginia M. Sine
Clerk Circuit Court

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09-C-378	4. Restricted Delivery? (Extra Fee)   Yes
Article Number     (Transfer from service label)	7008 1830 0004 5048 9784
PS Form 3811, February 2004	Domestic Return Receipt 102595-02-M-1540

A TRUE COPY ATTEST

Virginia M. Sine
Clerk Circuit Court
By Challes
Deputy Clerk

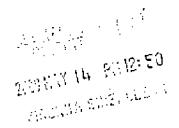
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1. Article Addressed to:  Jeffrey Jehen- 40 Digital Pl.  Front Royal	ayac Va	D. Is delivery address to If YES, enter deliver		
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Article Number     (Transfer from service label)	7008 1	830 0004 50L		
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A TRUE COPY ATTEST

Virginia M. Sine Clerk Circuit Court

By: Duong Chillips
Deputy Clerk

Office of the Secretary of State Building 1 Suite 157-K 1900 Kanawha Blvd E Charleston, WV 25305





Natalie E. Tennant

Secretary of State
Telephone: 304-558-6000
Toll Free: 886-SOS-VOTE

www.wvsos.com

		ControlNumber: Defendant:	277557 Via Satellite, Inc.
Virginia M. Sine, Circuit Clerk Berkeley County Courthouse 110 West King Street Martinsburg WV 25401-3210		Civil Action: Certified:	5/8/2009 09-C-378 9171923790001000081707
I am enclosing:			
summons	affidavit	summons and	complaint
notice	answer	summons retu	rned from post office
order	cross-claim	summons and	amended complaint
petition	counterclaim	3rd party sum	mons and complaint
motion	request	no return from	post office
suggestions	certified return receipt	notice of med	nanic's lien
interrogatories	request for production	suggestee ex	ecution
original	request for admissions	Other	
subpeona duces tecum			

which was served on the Secretary at the State Capitol as your statutory attorney-in-fact. According to law, I have accepted service of process in the name and on behalf of your corporation.

Please note that this office has no connection whatsoever with the enclosed documents other than to accept service of process in your name and on behalf as your attorney-in-fact. Please address any questions about this document directly to the court or the plantiff's attorney, shown in the enclosed paper. Please do not call the Secretary of State's office.

A TRUE COPY

Sincerely,

Water E. Jermant Secretary of State Virginia M. Sine Clerk Circuit Court

# RETURN

IN THE CIRCUIT COURT OF BERKELEY COUNTY, WEST VIRGINIA Tobald Sail by tex JOHN RAY,

Plaintiff.

v.

Civil Action No. 09-C-278

VIA SATELLITE, INC., a foreign corporation, and WARREN STAFFING COMPANY, INC., a foreign corporation, and JEFFREY LEHEW, individually and in his corporate capacity, and SONDRA LEHEW, individually and in her corporate capacity,

Defendants.

TO: Via Satellite, Inc. c/o Jeffrey Lehew 40 Digital Plaza Front Royal, VA 22630

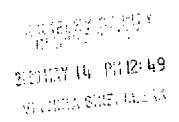
IN THE NAME IF THE STATE OF WEST VIRGINIA, you are hereby summoned and required to serve upon plaintiff's attorney, an answer, including any related counterclaim you may have, to the complaint filed against you in the above styled civil action, a true copy of which is herewith delivered to you. You are required to serve your answer within 30 days after service of this summons to you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint and you will be thereafter barred from asserting in another action any claim you may have which must be asserted by counterclaim in the above styled civil action. Plaintiff's attorney's name and address are as follows:

Robert J. Schiavoni, Esq. David M. Hammer, Esq. Hammer, Ferretti & Schiavoni 408 West King Street Martinsburg, WV 25401

Dated: 5/4/09

Virginia M. Sine Clerk Circuit Court

Office of the Secretary of State Building 1 Suite 157-K 1900 Kanawha Blvd E Charleston, WV 25305





Natalie E. Tennant

Secretary of State
Telephone: 304-558-6000
Toll Free: 866-SOS-VOTE
www.wysos.com

		ControlNumber: Defendant:	
Virginia M. Sine, Circuit Clerk Berkeley County Courthouse 110 West King Street Martinsburg WV 25401-3210		Civil Action:	5/8/2009 09-C-378 9171923790001000081691
} am enclosing:			
summons	affidavit	summons and	complaint
notice	answer	summons retu	rned from post office
order .	cross-claim	summons and	amended complaint
petition	counterclaim	3rd party sum	mons and complaint
motion	request	no return from	past office
suggestions	certified return receipt	notice of mech	nanic's lien
interrogatories	request for production	suggestee exe	ecution
original	request for admissions	Other	
subpeona duces tecum			

which was served on the Secretary at the State Capitol as your statutory attorney-in-fact. According to law, I have accepted service of process in the name and on behalf of your corporation.

Please note that this office has no connection whatsoever with the enclosed documents other than to accept service of process in your name and on behalf as your attorney-in-fact. Flease address any questions about this document directly to the court or the plantiff's attorney, shown in the enclosed paper. Please do not call the Secretary of State's office.

Sincerely,

VILLE LYMMULT
Natalie E. Tennant
Secretary of State

Virginia M. Sine Clerk Circuit Court

IN THE CIRCUIT COURT OF BERKELEY/C

JOHN RAY.

v.

Plaintiff.

Civil Action No. 09-C-

VIA SATELLITE, INC., a foreign corporation, and WARREN STAFFING COMPANY, INC., a foreign corporation, and JEFFREY LEHEW, individually and in his corporate capacity, and SONDRA LEHEW, individually and in her corporate capacity,

Defendants.

Warren Staffing Company Inc. TO: c/o Sondra Lehew 1515 Shenandoah Ave. Front Royal, VA 22630

HE STATE OF WEST VIRGINIA, you are hereby erve upon plaintiff's attorney, an answer, including any ty have, to the complaint filed against you in the above styled thich is herewith delivered to you. You are required to serve after service of this summons to you, exclusive of the day of , judgment by default will be taken against you for the relicf and you will be thereafter barred from asserting in another ave which must be asserted by counterclaim in the above "s attorney's name an s are as follows:

, **E**sq. Esq. Schiavoni

et 5401

Virginia M. Sine

Clerk Circuit Court

WV Secretary of State Receipt # 818494 Station ID:

List Of Services

isps s warren staffing \$48.RA Total: \$40,00

Payment Details:

hammer ferretti k 13831 \$49.08

Original Transaction Date:

Thank You For Your Business!